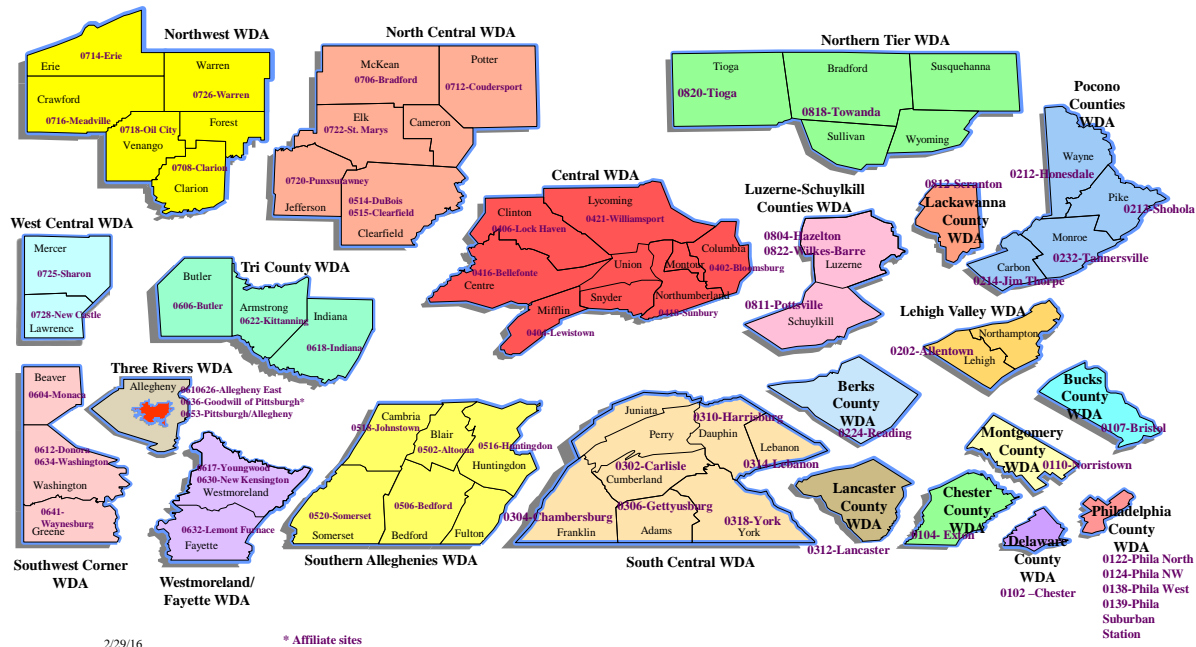


The federal government funds a nationwide infrastructure to assist all individuals looking for a new job or to advance their careers, as well as employers who need to fill vacancies with skilled workers or to train their workforce. These federal programs provide a vast array of services to fulfill these functions. They are based on a community implementation model to ensure that programs are locally driven to serve their communities with guidance from employers, as well as other community stakeholders.

Pennsylvania's workforce development system is divided into 23 countywide or regional Local Workforce Development Areas (LWDA). Each LWDA has a Workforce Development Board (WDB), with the exception of the City of Pittsburgh and Allegheny County, which share one WDB.

## Workforce Development Areas/PA CareerLink Offices



Local WDBs analyze regional conditions, engage employers, and develop and implement career pathways, among other roles. They provide oversight and coordination for the workforce services provided in their region and the overall operation of the storefront delivery of these services, the state's 60+ PA CareerLink® centers. Nationally, these centers are referred to as "one stops," because they were created to serve as local one-stop centers for the delivery of a multitude of government services that support the employment and training of individuals. One-stop centers play a significant role in providing Youth services by providing: tutoring, study skills and dropout prevention; alternative secondary school offerings; occupational skills training; paid and unpaid work experiences, job shadowing and internships; summer employment opportunities; and adult mentoring.